



## **1. ABOUT INDABA**

The National Lotteries Board have in the past two years organised a Stakeholder Indaba order to deliberate on various issues of funding, sustainability, as well as aligning the organisation and its stakeholders to key national priorities as contained in the National Development Plan. The reason for these engagements is to strengthen the efforts to fight poverty, reduce inequality in our society and to create jobs and thereby address the dire situation of unemployment. Furthermore, this gathering is designed to be a platform to listen, understand, reflect and respond to the challenges faced by the organisation's stakeholders.

The 2014 Indaba will be preceded by the Risk & compliance round table discussions and also the NLB Staff awards. The Indaba also coincides with the awards ceremony for all the National Lottery Distribution Trust Fund (NLDTF) beneficiaries or deserving organisations in a bid to recognise and acknowledge the beneficiaries who are complying with the grant agreements.

## **2. OBJECTIVES**

- To confirm and demonstrate the National Lotteries Board's commitment to work closely with the beneficiaries and various other key stakeholders
- To develop an updated picture of stakeholder realities, from operating challenges to environmental changes that influence stakeholder action and the need to develop a concerted effort to address the challenges in field
- To reaffirm the National Lotteries Board's belief that real social impact will only materialise if there is a buy-in from stakeholders of key National Lotteries Board programmes
- To encourage and assist stakeholder sustainability, from resources to governance to embracing norms and standards for funding in South Africa
- To equally share the realities, from a funding perspective, from the National Lotteries Board perspective



- To influence stakeholder programmes in a direction that is aligned with key national priorities such as job creation, in particular youth employment
- To recognise beneficiaries who are complying with corporate governance

### **3. PROPOSED DATES AND VENUE**

**To be announced.**

### **4. INDABA THEME**

The theme of the Indaba is **“Celebrating 20 years of the civil society movement in South Africa”**.

### **5. TARGET STAKEHOLDERS FOR THE NLB INDABA:**

#### **5.1. NLB Primary Stakeholders**

- NLB Board, DA Members, Executive Management and Staff
- Beneficiaries
- Media (Broadcast print, digital)

#### **5.2. Secondary Stakeholders**

- National Government and government agencies
- National Lottery operator
- Sector bodies
- Community and traditional leaders
- Provincial Premiers
- All mayors of district municipalities
- National House of Traditional Leaders - Executive
- SACC- Executive
- Black Lawyers Association – Executive



## 6. CONCEPT IMPLEMENTATION

The 2014 Indaba will be implemented into four phases which include:

- Phase 1: Risk and Compliance Roundtable discussion

The Risk and Compliance Roundtable will take place on day 1 (morning activity) of the Indaba. The NLB will meet with law enforcement agencies, regulators of competitions and gambling, Anti-fraud Associations and other key stakeholders in an approach to control gaps or deficiencies facing the Lottery environment as well as to define and implement remediation activities based on the findings.

- Phase 2: Staff Recognition and Awards

The Staff Recognition and Awards will be held on day 1 (second activity) of the Indaba and it is aimed at enhancing the pride and morale of employees by recognizing their contributions to the efficient operation of the NLB. The awards will also be used to motivate and recognise staff members who continue to fulfill the NLB Mandate and to inform other NLB stakeholders that NLB strives to sustain organisational capacity.

The Following categories will be acknowledged:

- The Long Service Awards
- The staff Professionalism Awards
- The PA's CEO's Awards
- The Office Assistants CEO's Awards
- The CEO's Choice Award/s
- The Chairperson Choice Award/s
- Selfless participation during PISE events
- Best Dressed Award

- Phase 3: Indaba

The Indaba will commence from day two (2) day Indaba and about 2000 delegates from all the nine (9) provinces, including beneficiaries and potential beneficiaries from poverty nodal areas in the country are expected to attend. The main aim of the NLB Chairperson's Annual Stakeholder Engagement Indaba is always to further entrench the relationship we have with all our stakeholders of the civil society and also to improve the NLB channels of



communications to its partners, thereby ensuring regular sharing of critical information. Furthermore, this gathering will provide a platform to listen, understand, reflect and respond to the challenges faced by the organisation's stakeholders.

- Phase 4: Indaba Inaugural Awards

The Awards will take place in the evening of day two 2). All beneficiaries from different sectors are eligible to compete in these Awards. In order to ensure a proper assessment and evaluation of the beneficiaries, the National Lotteries Board will put in place a mechanism that will look at two judging categories, namely, Compliance and Governance. Consequently, organisations or beneficiaries who believe that they meet this criterion can nominate themselves for an award. The National Lotteries Board will appoint an independent panel of judges to assess the nominees' for both categories.

1. Compliance" Category (to the NLDTF Grant Agreement.)

This category will be assessed based on the following:

- Returning the signed agreement within the specified time period
- Full Compliance with the conditions of the agreement
- Submission of the required reports on time

2. Governance Category

The judges will assess the beneficiaries on issues of "governance". This assessment implies that the judges have to evaluate the organisations in terms of:

- composition of their boards of members
- gender equity
- representation of people with disabilities
- national demographics or racial diversity
- governance reports, (i.e. audits and annual financial statements)