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**NATIONAL LOTTERIES COMMISSION**  
a member of **the dti** group

National Lotteries Commission (NLC)  
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## **MEDIA STATEMENT**

### **Industrial Action at the National Lotteries Commission**

**Pretoria, 21 August 2018.**

The National Lotteries Commission (NLC) hereby confirms that approximately 10% of its employees have embarked on a strike, following the breakdown in salary negotiations between the NLC and the two recognised unions, the National Education Health and Allied Workers Union (NEHAWU) and the National Union of Public Service and Allied Workers (NUPSAW). The unions are demanding a salary increase of 8.5%, while the employer's offer currently stands at 7%.

The two unions presented memoranda to the NLC Commissioner, Mrs Charlotte Mampane and her management team on Monday 20 August.

The NLC has reiterated its commitment to further engagement with the unions to find a speedy resolution to the current impasse. According to the Commissioner, "The NLC has offered its employees 7% salary increment, which is above the Consumer Price Index, in addition to a 3% pay progression on merit and a bonus of up to 20% of their annual basic salary. We believe that this offer is fair, particularly considering the fact that the majority of NLC employees' salaries are considerably higher than market rates."

The NLC has, through various interactions with the unions, tabled its reasons as to why it is not in a position to meet the demand for the 8.5% increase that the unions are demanding, including its extremely high wage bill, increase in operational costs and a decrease in revenue.

In response to NEHAWU's allegation that the organisation has been encouraging workers to resign from the unions, the NLC wishes to emphasise that it respects its employees' right to affiliate themselves with a union of their choice as per their constitutionally enshrined rights, which are given effect in the Labour Relations Act. The NLC therefore supports the affiliation of its employees to the recognised unions within the organisation.

Meanwhile, the NLC has continued to render services to beneficiaries across all its offices nationwide. Strict security measures have been put in place to ensure the safety and well-being of both employees and beneficiaries.

Ends.

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